



## APPLICATION FOR EMPLOYMENT

**BEFORE YOU APPLY...** Redondo Beach Cafe is pleased that you'd like to fill out an application for employment with us. We're always looking for great Team Members! Before you tell us about yourself, here are just a few things we'd like you to know about us:

- Our purpose is to Wow every guest with an experience that is Remarkable, Memorable, and Fun!
- The mission of each and every one of our Team Members is to exceed the expectations of our guests. Accepting a position at Redondo Beach Cafe means personally accepting this mission.
- Redondo Beach Cafe does not tolerate the use of illegal drugs. Drug testing to detect the use of illegal substances may occur both prior to and during employment with us.
- A spirit of teamwork, genuine hospitality and fun runs throughout our organization.
- We provide a sparkling clean, fun and wholesome environment.
- Honesty and Integrity are essential to our success.
- Every image we project must be wholesome to our community and environment, and true to our 1950's Family & Sports dining concept.
- Creating positive guest experiences is a part of everyone's job at Redondo Beach Cafe. To work and be successful with us, you must have genuine love for people with no hesitance whatsoever in giving your all to serve others.
- Our uniform and appearance standards have been established to emphasize that Neatness and cleanliness are absolutely necessary at all times. While it's not possible to outline our entire uniform policy in this small format, here are just a few important points:
  - Redondo Beach Cafe look does not permit extremes in dyeing, bleaching or tinting; hair must be one natural color.
  - Visible tattoos are not acceptable.
  - Male Team Members may not wear earrings.
  - Body piercing of any kind, except for earrings in the bottom of female's earlobe, is unacceptable.
  - Necklaces are not acceptable.
  - When worn, Redondo Beach Cafe red and clear nail polish are the only acceptable colors for female Team Members. No fake nails are permitted.
- No loud or inappropriate language are permitted.

# APPLICATION FOR EMPLOYMENT

Date of Application: \_\_\_\_\_

NAME \_\_\_\_\_  
(Last / First / Middle)

ADDRESS \_\_\_\_\_  
(Street / City / State / Zip Code)

TELEPHONE # ( ) \_\_\_\_\_ SOCIAL SECURITY #: \_\_\_\_\_

Position Applied For: \_\_\_\_\_

Are you over 18 years of age? \_\_\_ Yes \_\_\_ No

Are you available: \_\_\_ Full Time \_\_\_ Part Time \_\_\_ Temporary

What days and hours are you available to work?  
Mon \_\_\_\_\_ Tues \_\_\_\_\_ Wed \_\_\_\_\_ Thurs \_\_\_\_\_ Fri \_\_\_\_\_ Sat \_\_\_\_\_ Sun \_\_\_\_\_

Salary desired: \$ \_\_\_\_\_ If hired, date you can start: \_\_\_\_\_

If you require any accommodation(s) during your employment interview, please request such in advance of interview.

	School	City	State	Years Completed	Degree
Other					
College					
High School					

List of courses you are currently taking: \_\_\_\_\_

Do you plan to take additional courses? \_\_\_ Yes \_\_\_ No  
Which? \_\_\_\_\_  
Where? \_\_\_\_\_

Do you possess a professional trade license certificate? \_\_\_ Yes \_\_\_ No  
Type \_\_\_\_\_  
Issued by \_\_\_\_\_  
Expires \_\_\_\_\_

Have you ever been convicted of a crime? \_\_\_ Yes \_\_\_ No  
*(Please exclude misdemeanor convictions for marijuana-related offenses more than two years old; convictions that have been sealed, expunged, or legally eradicated; and misdemeanor convictions for which probation was successfully completed or otherwise discharged and the case was judicially dismissed.)*  
If yes, briefly describe the nature of the crime(s), the date and place of conviction(s), and the legal disposition of the case(s):  
\_\_\_\_\_  
\_\_\_\_\_

*The company will not deny employment to any applicant solely because the person has been convicted of a crime. Each case will be evaluated based on its own facts and merits. We are an Equal Opportunity Employer*

# EMPLOYMENT HISTORY

List your past employers, assignments or volunteer activities, starting with the most recent. Account for all occupied and unoccupied time during the past ten years. Attach separate sheet if necessary.

Employer _____ Telephone _____ Address _____ Job Title _____ Immediate Supervisor and Title _____ Reason for leaving _____ May we contact this employer? ___ Yes ___ No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="2" style="text-align: center;">Dates Employed</th> </tr> <tr> <td style="width: 50%;">From:</td> <td style="width: 50%;">To:</td> </tr> <tr> <td colspan="2">Start Salary: \$</td> </tr> <tr> <td colspan="2">Final Salary: \$</td> </tr> </table>	Dates Employed		From:	To:	Start Salary: \$		Final Salary: \$		Summarize the work performed and job responsibilities.  _____ _____ _____ _____ _____
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**Comments (including explanation of any gaps in employment)**

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Have you ever served in the U.S. Armed Forces? \_\_\_ Yes \_\_\_ No  
 If yes, Branch of Service: \_\_\_\_\_

## REFERENCES

List three references (not relatives or former employers) whom you have known for at least four years)

Name \_\_\_\_\_ Work # \_\_\_\_\_ Home # \_\_\_\_\_

Name \_\_\_\_\_ Work # \_\_\_\_\_ Home # \_\_\_\_\_

Name \_\_\_\_\_ Work # \_\_\_\_\_ Home # \_\_\_\_\_

## HEALTH

Are you able to perform the essential duties, with or without accommodation(s), of the position for which you are applying? \_\_\_ Yes \_\_\_ No

Person to be notified in case of emergency:

Name \_\_\_\_\_

Phone ( ) \_\_\_\_\_

Address \_\_\_\_\_

(Street / City / State / Zip Code)

## PERSONAL

After employment, can you submit proof of identity and legal right to work in the United States?  
\_\_\_ Yes \_\_\_ No

Have you ever worked under another name? \_\_\_ Yes \_\_\_ No

If yes, list name(s):  
\_\_\_\_\_

Have you ever applied for or worked for Redondo Beach Cafe? \_\_\_ Yes \_\_\_ No

If yes, list when/location:  
\_\_\_\_\_

Do you have any friends and/or relatives who have worked for Redondo Beach Cafe past or present?

\_\_\_ Yes \_\_\_ No

If yes, state name(s) and relationship:  
\_\_\_\_\_

List any hobbies, special interests or professional organizations:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

*(You may omit those which indicate your race, religion, color, disability, marital status, national origin, ancestry, sex or age.)*

# AGREEMENT

**PLEASE READ CAREFULLY BEFORE SIGNING**

I hereby certify that the information contained in this application form is true and correct to the best of my knowledge and agree to have any statements checked by Redondo Beach Cafe unless I have indicated to the contrary. I authorize the references listed above to provide Redondo Beach Cafe any and all information concerning my previous employment and any pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that my result from furnishing such information to Redondo Beach Cafe as well as from any use or disclosure of such information by Redondo Beach Cafe or any of its agents, employees or representatives. I understand that any misrepresentation, falsification, or material omission of information on this application may result in my failure to receive an offer or, if I am hired, in my immediate dismissal from employment. In consideration of my employment, I agree to conform to the rules and standards of Redondo Beach Cafe, as amended from time to time in Redondo Beach Cafe's sole discretion. I further agree that my employment and compensation can be terminated at will, with or without cause, and with or without notice, at any time, either at my option or at Redondo Beach Cafe's option. I understand that no employee or representative of Redondo Beach Cafe, other than the President of the Company, has any authority to enter into any agreement for employment for any specified period of time, or to make any express or implied agreement contrary to the foregoing. Further, the President of the Company, may not alter the at-will nature of the employment relationship or enter into any employment agreement for a specified time unless the President and I both sign a written agreement that clearly and expressly specifies that intent to do so. I agree that this shall constitute a final and fully binding integrated agreement with respect to the at-will nature of my employment relationship and that there are no oral or collateral agreements regarding this issue. I also understand that all offers of employment are conditioned on the receipt of satisfactory responses to reference requests and the provision of satisfactory proof of an applicant's identity and legal authority to work in the United States. I further understand that the use of illegal drugs is prohibited during employment. If Redondo Beach Cafe requires, I am willing to submit to drug testing to detect the use of illegal drugs prior to and during employment.

I have read the above, understand it, and voluntarily agree to its provisions.

Signature \_\_\_\_\_ Date \_\_\_\_\_